

CITY OF WANNEROO POSITION DESCRIPTION

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| POSITION TITLE: Personal Assistant | DIRECTORATE: Corporate Strategy & Performance | DATE: May 2019 |
| REPORTS TO: Director Corporate Strategy & Performance | | LEVEL: 5 |
| POSITION NUMBER: CS00002.1 | | ROLE FOCUS: Service |
| ROLE BALANCE: (People/Scheduling/Technical) 10/10/80 | JOB FAMILY: | ANZSCO CODE: |

ORGANISATIONAL CONTEXT

The City of Wanneroo is an expanding and thriving Local Government on the northern fringe of the Perth Metropolitan area, located approximately 12km from the CBD at its nearest point and 62km at its furthest point. Our community, council and City administration are working actively towards our vision of building a future together by collaborating with all stakeholders.

DIRECTORATE CONTEXT

The **Corporate Strategy & Performance Directorate** addresses the full range of functions dealing with 'running the organisation'. This includes a coordinated approach to corporate planning, monitoring and reporting, whilst ensuring business processes and systems are effectively supported, reviewed and enhanced, and will facilitate continuous improvement, maintain high corporate standards and deliver long term financial sustainability.

POSITION CONTEXT

Under regular supervision of the Director Corporate Strategy & Performance, this position is accountable for the provision of quality outcomes in accordance with customer needs as outlined in the service plan and Performance & Development Review Conversation, by applying specialist administrative skills, knowledge, experience and judgement, guided by established policies, procedures, methods and guidelines to meet current and anticipated changing organisational needs.

The role communicates with a range of customers and stakeholders including consultants and contractors; government departments and agencies; other local government; the business community; vendors and suppliers; members of the public; and City Leaders and employees.

A challenging aspect of the role is undertaking accurate and consistent work within an environment that includes regular interruptions, changing and competing priorities and tight timeframes. Post-holders must be resilient and be able to communicate with a wide variety of people in a professional manner, displaying patience, tact and diplomacy when needed.

The City values an agile workforce where people are engaged to deliver excellent customer outcomes and have the aptitude to adapt to changes in the internal and external environment. As such, this role is required to work in any Directorate and perform activities outside of those described in this position description, aligned to the incumbent's skills, qualifications and training. A positive, proactive approach to change is required.

FUNCTIONAL ACCOUNTABILITY

Provide specialist administrative assistance and customer service to support the activities of the Directorate, ensuring that service delivery is timely, effective and efficient and meets both customer needs and corporate standards.

KEY ACCOUNTABILITIES

| Key Result Areas: | Outcomes: |
|--|---|
| Collaboration & Teamwork | <ul style="list-style-type: none">• Contributes to a cohesive team environment by sharing information, supporting and assisting colleagues in a proactive manner to meet goals and deadlines.• Thinks critically and actively collaborates with colleagues and Leaders.• Contributes to the efficiency of the administrative function through proactively maintaining and participating in professional development activities and contributing to business improvement initiatives. |
| Customers & Stakeholders | <ul style="list-style-type: none">• Acts as a point of contact for customers and stakeholders and responds to enquiries ensuring that these are addressed, resolved and/or re-directed for resolution.• Liaises with customers and stakeholders to deliver service excellence, ensuring that information is accurate, consistent, clearly communicated and issues are resolved in a timely manner. |
| Efficient & Effective Delivery | <ul style="list-style-type: none">• Provides accurate and timely administrative support services, including executive and confidential correspondence, travel arrangements, meeting and project support, creating, compiling and distributing documents to assist the smooth operation of the Directorate.• Coordinates the Directorate's Customer Request Management systems, with a particular focus on requests from Elected Member, ensuring accurate and high quality responses in accordance with agreed timescales.• Manages enquiries, screening and prioritising requests, ensuring that urgent matters are brought to the attention of the relevant person or Service Unit as appropriate.• Processes and practices are continually reviewed, ensuring delivery of quality outcomes and results for customers.• Proposes innovation and business improvement initiatives within area of activities. |
| Systems & Processes | <ul style="list-style-type: none">• Maintains relevant registers, databases and systems, ensuring that information is accurate, stored correctly and accessible as required and meets legislative requirements.• Follows the City's administrative systems and processes, ensuring that information is accurate, stored correctly and accessible as required.• Contributes to the development of processes and procedures that support the work of the Service Unit and administration function. |
| Resources, Governance, Compliance & Risk | <ul style="list-style-type: none">• Completes routine financial transactions and purchasing in a timely manner and to a required standard to meet operational requirements.• Monitors budgets and prepare financial reports under guidance of Leader.• Ensures knowledge of and comply with safety, regulatory, financial and administrative frameworks.• Represents the City in an honest, ethical and professional way, ensuring adherence to the City's Code of Conduct.• Demonstrates high and proactive concern for health, safety, environment, |

community and the City's reputation.

CAPABILITIES REQUIRED

Qualifications, Requirements and Experience:

- Qualification in a relevant discipline such as Business Administration or relevant experience.
- Intermediate experience supporting within an executive environment.

Skills and Knowledge:

- Advanced administrative and financial skills with a strong attention to detail.
- Advanced computing, numeracy and literacy skills.
- Advanced keyboard / data entry skills.
- Advanced skills in the efficient utilisation of information systems and technology.
- Advanced written and verbal communication skills with a focus on providing strong customer service.
- Advanced organisational and time management skills, with the ability to prioritise competing tasks.
- Foundational negotiation and influencing skills.
- Ability to work autonomously and in a team environment.
- Knowledge of the practical application of Occupational Health and Safety measures in the workplace including hazard identification in an office environment.

Key Stakeholder Relationships:

- Support the Director Corporate Strategy & Performance to carry out their role.
- Communicate, engage and provide support / advice to relevant stakeholders and customers.

Role Authorities:

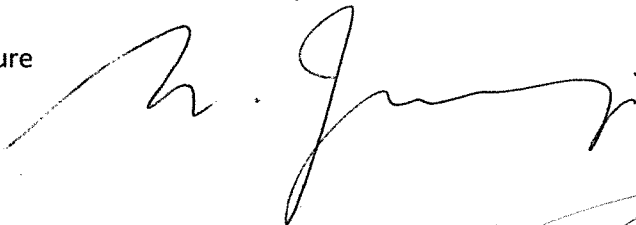
- Required to exercise responsibility and use of initiative and judgment in problem solving and support at a Team Member level.

VERIFICATION

The content of this Position Description is an accurate statement. Position Descriptions will generally be reviewed and updated where necessary and / or within a period of 12 months.

Leader Name: Noelene Jennings

Signature

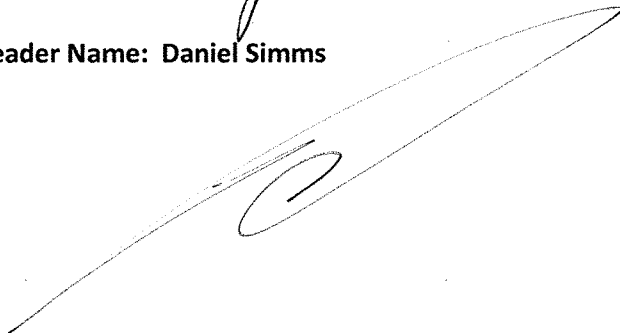


Date

11/6/19

Next Up Leader Name: Daniel Simms

Signature



Date

12/6/19

