

CITY OF WANNEROO POSITION DESCRIPTION – TEAM MEMBER

POSITION TITLE: Swim School Instructor	DIRECTORATE: Community & Place	DATE: May 2021
REPORTS TO: Team Leader Swim School	SERVICE UNIT: Community Facilities	LEVEL: 3
POSITION NUMBER: 3648 / 3480	SUB UNIT: Wanneroo Aquamotion and Kingsway Indoor Stadium	ROLE FOCUS: Service
ROLE BALANCE: (People/Scheduling/Technical) 10/10/80	JOB FAMILY:	ANZSCO CODE:

ORGANISATIONAL CONTEXT

The City of Wanneroo (the City) is an expanding and thriving Local Government on the northern fringe of the Perth Metropolitan area, located approximately 12km from the CBD at its nearest point and 62km at its furthest point. Our community, council and City administration are working actively towards our vision of building a future together by collaborating with all stakeholders.

DIRECTORATE CONTEXT

The **Community & Place Directorate** has a very strong interface with the community, providing community infrastructure, programs and services as well as advocating for funding and services by other agencies. We provide support for a diverse range of community priorities and encourage the growth of self-sufficient community organisations to assist with addressing these priorities.

POSITION CONTEXT

Under regular supervision of the Team Leader Swim School, this position is accountable for the provision of quality outcomes in accordance with customer needs as outlined in the Service Plan and Performance & Development Review Conversation, by applying skills, knowledge, experience and judgement, guided by established policies, procedures, methods and guidelines to undertake activities where the actions and steps are prescribed to meet current and anticipated changing organisational needs.

The role communicates with a range of customers and stakeholders including members of the public; and City Leaders and employee.

This role requires a level of physical fitness for some activities undertaken. This role may work outside of normal business hours to support the delivery of service unit activities.

A challenging aspect of the role is catering to individual learning need, behaviours, medical conditions and abilities. Post-holders must be able to communicate with a wide variety of people in a professional manner, displaying patience, tact and diplomacy when needed.

The City values an agile workforce where people are engaged to deliver excellent customer outcomes and have the aptitude to adapt to changes in the internal and external environment. As such, all roles may be required to work in any Service Unit across the City and perform activities outside of those described in this position description, aligned to the incumbent's skills, qualifications and training. A positive, proactive approach to change is required.

FUNCTIONAL ACCOUNTABILITY

Provides swimming instruction and support ensuring that a safe and healthy environment is maintained for customers in accordance with relevant legislation, policies, processes and procedures.

Encompasses an individual person delivering outputs to meet their own individual performance outcomes aligned to business objectives and set out in their annual performance review.

KEY ACCOUNTABILITIES

KEY RESULTS AREAS	OUTCOMES
Collaboration & Teamwork	<ul style="list-style-type: none">• Contributes to a cohesive team environment by sharing information, supporting and assisting colleagues in a proactive manner to meet goals and deadlines.• Thinks critically and actively collaborates with colleagues and Leaders.• Contributes to the development of business improvement initiatives.
Customers & Stakeholders	<ul style="list-style-type: none">• Acts as a point of contact for customers and stakeholders and responds to enquiries ensuring that these are addressed, resolved and/or re-directed for resolution.• Liaises with customers and stakeholders to deliver service excellence, ensuring that information is accurate, consistent, clearly communicated and issues are resolved in a timely manner.
Efficient & Effective Delivery	<ul style="list-style-type: none">• Participates in planning and provides high quality, safe, fun, engaging effective swimming lessons to Swim School participants.• Delivers Swim School programs in a safe and professional manner in accordance with established program practices and procedures.• Promotes participation in a safe and enjoyable aquatic environment.• Evaluates participants, in conjunction with Swim School Officer, against set criteria relating to participants' progress within the Swim School Programs.• Supports the delivery of excellent customer outcomes at the City's leisure and recreational sites.• Proposes innovation and business improvement initiatives within area of accountability / activity.• Participates in business development and implementation of initiatives in line with key business and performance targets.
Systems & Processes	<ul style="list-style-type: none">• Maintains relevant registers, databases and systems, ensuring that information is accurate, stored correctly and accessible as required and meets legislative requirements.• Follows the City's administrative systems and processes, ensuring that information is accurate, stored correctly and accessible as required.• Contributes to the development of processes and procedures that support the work of the Service Unit.
Resources, Governance, Compliance & Risk	<ul style="list-style-type: none">• Sets up and packs away equipment for swim programs and activities, ensuring that all equipment is suitably stored.• Reports hazards and equipment faults in accordance with established policies, processes and procedures.• Ensures knowledge of and complies with safety, legislative, regulatory, financial and administrative frameworks.• Represents the City in an honest, ethical and professional way, ensuring adherence to the City's Code of Conduct.• Demonstrates high and proactive concern for health, safety, environment, community and the City's reputation.

CAPABILITIES REQUIRED

Qualifications, Requirements and Experience:

- Current AUSTRALIAN Teacher of Swimming and Water Safety Certificate.
- Current CPR or Resuscitation Certificate.
- Relevant experience in a similar role is required.
- Foundational experience in the efficient utilisation of information systems and technology.
- Provide First Aid Certificate (desirable).
- Rescue Award such as Bronze Medallion, Swim Teacher or Hydrotherapy is desirable.
- Current Working with Children Check.

Skills and Knowledge:

- Foundational computing, numeracy and literacy skills.
- Intermediate organisational skills with the ability to prioritise competing tasks.
- Intermediate customer service skills.
- Intermediate communication and problem-solving skills.
- Knowledge of the practical application of occupational health and safety measures in the workplace, including operations where interaction with members of the public may be reasonably expected to occur.

Key Stakeholder Relationships:

- Support the Facilities Specialist, Team Leader Swim School and Swim School Officer to assist them to carry out their roles.
- Communicate, engage and provide support / advice to relevant stakeholders and customers.

Role Authorities:

- Local Government Act Regulations and Act delegations, specific to the role.
- Required to exercise responsibility and use of initiative and judgment in problem solving and support at a Team Member level.

VERIFICATION

The content of this Position Description is an accurate statement. Position Descriptions will generally be reviewed and updated where necessary and / or within a period of 12 months.

Leader Name

Daniel Webb

Signature



Date

24 March 2021

Next Up Leader Name

Shane Spinks

Signature



Date

1 December 2020